**陕西煤业化工集团有限责任公司**

**2019年高校毕业生招聘简章**

陕西煤业化工集团有限责任公司（以下简称“陕煤集团”）成立于2004年2月，是陕西省人民政府为落实西部大开发战略，充分发挥煤炭资源优势和行业整体优势，从培育壮大以煤炭开采、煤炭转化为主的能源化工支柱产业出发，按照现代企业制度的要求，对省属重点煤炭企业和煤化工企业经过重组而成立的特大型能源化工企业集团，是陕西省能源化工产业发展的骨干企业，也是省内煤炭大基地开发建设的主体。总部位于陕西省西安市，注册资本100亿元。

陕煤集团成立以来，通过投资新建、收购兼并、资产划转、内部重组等多种途径，形成了“煤炭开采、煤化工”两大主业和“燃煤发电、钢铁冶炼、机械制造、建筑施工、铁路投资、科技、金融、现代服务”等相关多元互补、协调发展的产业格局。现拥有全资、控股企业60余个、上市公司3家，在册员工近12万人。2018年，实现营业收入2806亿元，原煤产量1.6亿吨，主要化工产品产量1555万吨，钢铁产量1138万吨，发电量455亿度，利润135亿元。目前，陕煤集团位列2018年《财富》世界500强第294位；中国企业500强第68位。

“十三五”陕煤集团将通过实施煤炭产业基地化、化工产业园区化、电厂布局坑口化，建设四大煤炭基地、五大化工园区项目、三类电厂、建成现代物流体系，培育若干新兴战略性产业，力争到2020年末实现经济总量翻番。通过“十三五”的发展，陕煤集团将从一个传统能源化工企业，发展为清洁能源企业、高端化工企业、产融结合企业、创新示范企业、行业标杆企业，稳步立足于世界500强企业中间位次，成为高端、高效、清洁、安全的世界一流能源化工企业。

为加快推进人才强企战略，提高企业核心竞争力，确保 “以煤为基，能材并进，技融双驱，蜕变转型”的发展战略尽快实现，陕煤集团制定了“万人行动计划”，计划利用2018 --2022年的5年时间，招录行业主体专业及管理类专业一类本科及以上学历高校毕业生1万人以上。现将2019年相关专业高校毕业生需求计划公布如下：

**一、招聘计划**

具体专业需求及人数见各单位需求计划。

**二、应聘基本条件**

1、全日制统招一类本科及以上学历的应届、2017-2018往届高校毕业生。

2、211、985、“双一流”院校和具备硕士及以上研究生学历毕业生优先；建档立卡贫困家庭毕业生优先。

3、身体健康，符合工作岗位要求。

4、各科成绩合格。

**三、报名方式**

1、采用校园招聘现场报名和电子邮件报名方式。应聘人员须向陕煤集团及所属单位同时投递简历、学校标准格式的成绩单及相关证件扫描件。

邮件命名方式：姓名+毕业院校+学历+专业+性别+应聘意向单位。

邮件上传方式：以附件形式上传简历及相关资料扫描件。

招聘电子邮箱：[陕煤集团smjtzp@shccig.com；各单位邮箱详见附件二](mailto:陕煤集团smjtzp@shccig.com；各单位邮箱详见附件二)及各单位招聘简章。

2、报名时间：简章发布之日至2019年5月底。

**四、应聘流程**

由各用人单位对报名人员进行初审---确定参加面试和测试人选---组织面试和测试（结合报名情况适时组织）---签订毕业生就业协议。

**五、相关待遇**

1、依法签订劳动合同，并按合同期限约定试用期。

2、严格执行陕煤集团及用人单位薪酬制度，保障同工同酬，并按时足额发放工资。

3、依法依规参加养老保险、医疗保险、工伤保险、生育保险和失业保险等项社会保险及住房公积金，并根据所属企业情况参加企业年金。

**六、注意事项**

1、本招聘信息由陕西煤业化工集团有限责任公司委托中华英才网发布。应聘人员须认真甄别网站或其他方式发布的陕煤集团公开招聘公告，谨防受骗。

2、公布报名时间内接受报名，其他时间不予受理。

3、除校园招聘现场和电子邮件报名外，不接受其他方式报名。

4、如为建档立卡贫困家庭毕业生，须在邮件名称中追加“建档立卡”字样，并上传全国扶贫开发系统贫困家庭信息截图等建档立卡贫困户证明资料。

5、此次招聘不收取任何费用。

6、招聘咨询与联系方式

[各单位招聘联系方式详见附件二](mailto:smjtzp@shccig.com；所属各单位招聘联系方式详见附件二)。

附：1、陕煤集团2019年毕业生需求计划

2、所属企业招聘报名联系方式

2019年3月4日

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| 表一--1 | | |
| **煤炭相关专业毕业生需求计划** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **需求单位**  **学历**  **专业** | **总计** | | | | **榆北 煤业** | | **小计** | | **陕北矿业** | | **榆北煤业** | | **煤层气公司** | **小计** | | **铜川矿业** | | **澄合矿业** | | **韩城矿业** | | **彬长矿业** | | **黄陵矿业** | | **陕北矿业** | | **榆北煤业** | | **煤层气公司** | **新型能源公司** | | **运销集团** | |
|
| **博士** | | **硕士** | | | | | | | **本科** | | | | | | | | | | | | | | | | | | | | |
| 合计 | 805 | | | | 10 | | 56 | | 23 | | 30 | | 3 | 739 | | 49 | | 59 | | 30 | | 99 | | 16 | | 130 | | 290 | | 32 | 31 | | 3 | |
| 采矿工程 | 182 | | | | 5 | | 8 | | 8 | |  | |  | 169 | | 5 | | 13 | | 5 | | 38 | | 3 | | 32 | | 70 | |  |  | | 3 | |
| 测绘工程 | 23 | | | |  | |  | |  | |  | |  | 23 | |  | | 3 | | 3 | | 2 | |  | | 5 | | 10 | |  |  | |  | |
| 地质工程 | 54 | | | |  | | 1 | |  | |  | | 1 | 53 | | 5 | | 8 | | 3 | | 5 | | 2 | | 12 | | 10 | | 8 |  | |  | |
| 环境工程 | 16 | | | |  | |  | |  | |  | |  | 16 | |  | |  | |  | |  | |  | | 4 | | 10 | |  | 2 | |  | |
| 安全工程（矿井通风） | 166 | | | |  | | 8 | | 3 | | 5 | |  | 158 | | 10 | | 13 | | 6 | | 21 | | 3 | | 22 | | 80 | | 3 |  | |  | |
| 电气工程及其自动化 | 191 | | | | 5 | | 12 | | 2 | | 10 | |  | 174 | | 17 | | 12 | | 4 | | 29 | | 4 | | 18 | | 80 | | 6 | 4 | |  | |
| 机械设计制造及其自动化 | 73 | | | |  | | 10 | | 5 | | 5 | |  | 63 | |  | | 8 | | 3 | |  | |  | | 23 | | 20 | | 4 | 5 | |  | |
| 机械电子工程 | 15 | | | |  | | 5 | | 5 | |  | |  | 10 | |  | |  | |  | |  | |  | | 10 | |  | |  |  | |  | |
| 矿物加工工程 | 32 | | | |  | | 10 | |  | | 10 | |  | 22 | |  | |  | |  | |  | |  | | 2 | | 10 | |  | 10 | |  | |
| 化学工程与工艺 | 3 | | | |  | |  | |  | |  | |  | 3 | |  | |  | |  | |  | |  | |  | |  | |  | 3 | |  | |
| 材料化学 | 3 | | | |  | |  | |  | |  | |  | 3 | | 3 | |  | |  | |  | |  | |  | |  | |  |  | |  | |
| 新能源科学与工程 | 2 | | | |  | |  | |  | |  | |  | 2 | |  | |  | |  | |  | |  | |  | |  | |  | 2 | |  | |
| 铁道工程 | 2 | | | |  | |  | |  | |  | |  | 2 | |  | |  | |  | | 2 | |  | |  | |  | |  |  | |  | |
| 铁路运输管理 | 4 | | | |  | |  | |  | |  | |  | 4 | | 2 | | 2 | |  | |  | |  | |  | |  | |  |  | |  | |
| 车辆工程（内燃机车） | 4 | | | |  | |  | |  | |  | |  | 4 | | 2 | |  | |  | | 2 | |  | |  | |  | |  |  | |  | |
| 铁路信号、通讯工程 | 4 | | | |  | |  | |  | |  | |  | 4 | | 4 | |  | |  | |  | |  | |  | |  | |  |  | |  | |
| 物探工程 | 2 | | | |  | |  | |  | |  | |  | 2 | |  | |  | |  | |  | |  | |  | |  | | 2 |  | |  | |
| 资源勘查工程 | 4 | | | |  | |  | |  | |  | |  | 4 | |  | |  | |  | |  | |  | |  | |  | | 4 |  | |  | |
| 煤及煤层气 | 3 | | | |  | | 2 | |  | |  | | 2 | 1 | |  | |  | |  | |  | |  | |  | |  | | 1 |  | |  | |
| 油气工程 | 2 | | | |  | |  | |  | |  | |  | 2 | |  | |  | |  | |  | |  | |  | |  | | 2 |  | |  | |
| 土木工程（矿建） | 4 | | | |  | |  | |  | |  | |  | 4 | |  | |  | |  | |  | | 4 | |  | |  | |  |  | |  | |
| 工程管理（造价、预算） | 9 | | | |  | |  | |  | |  | |  | 9 | | 1 | |  | | 4 | |  | |  | | 2 | |  | | 2 |  | |  | |
| 能源与动力工程 | 7 | | | |  | |  | |  | |  | |  | 7 | |  | |  | | 2 | |  | |  | |  | |  | |  | 5 | |  | |
| 表一--2 | | | |
| **化工相关专业毕业生需求计划** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **需求单位 学历**  **专业** | | **总计** | | | | **小计** | | **胜帮 科技** | | **神木煤 化工** | | **小计** | | | **渭化 集团** | | **陕化 集团** | | **陕焦 公司** | | **蒲城 洁能** | | **北元集团** | | **榆林化学公司** | | **神木煤化工** | | | | | | | **胜帮**  **科技** | | **运销集团** |
| **神木 天元** | | **能源 发展** | | **神木 天元** | | | **电化 发展** | |
| **硕士** | | | | | | **本科** | | | | | | | | | | | | | | | | | | | | | | | | |
| 合计 | | 567 | | | | 24 | | 19 | | 5 | | 543 | | | 51 | | 30 | | 10 | | 98 | | 135 | | 147 | | 9 | | 50 | | | 6 | | 1 | | 6 |
| 化学工程与工艺 | | 314 | | | | 5 | |  | | 5 | | 309 | | | 20 | | 10 | | 4 | | 30 | | 50 | | 147 | | 6 | | 40 | | | 2 | |  | |  |
| 化学工程与技术 | | 10 | | | | 10 | | 10 | |  | | 0 | | |  | |  | |  | |  | |  | |  | |  | |  | | |  | |  | |  |
| 应用化学 | | 21 | | | |  | |  | |  | | 21 | | |  | |  | |  | | 5 | | 10 | |  | |  | |  | | |  | |  | | 6 |
| 过程装备与控制工程 | | 47 | | | | 2 | | 2 | |  | | 45 | | | 15 | | 5 | |  | | 10 | | 15 | |  | |  | |  | | |  | |  | |  |
| 测控技术及仪器 | | 37 | | | |  | |  | |  | | 37 | | | 5 | | 5 | | 2 | | 10 | | 15 | |  | |  | |  | | |  | |  | |  |
| 电气工程及其自动化 | | 51 | | | |  | |  | |  | | 51 | | | 6 | | 5 | | 2 | | 10 | | 20 | |  | | 1 | | 5 | | | 2 | |  | |  |
| 机械设计制造及其自动化 | | 13 | | | |  | |  | |  | | 13 | | |  | |  | | 2 | |  | | 5 | |  | | 1 | | 5 | | |  | |  | |  |
| 总图设计与工业运输 | | 1 | | | |  | |  | |  | | 1 | | |  | |  | |  | |  | |  | |  | |  | |  | | |  | | 1 | |  |
| 油气储运工程 | | 1 | | | | 1 | | 1 | |  | | 0 | | |  | |  | |  | |  | |  | |  | |  | |  | | |  | |  | |  |
| 地质工程 | | 2 | | | |  | |  | |  | | 2 | | |  | |  | |  | |  | | 2 | |  | |  | |  | | |  | |  | |  |
| 安全工程 | | 7 | | | |  | |  | |  | | 7 | | |  | |  | |  | | 3 | | 3 | |  | | 1 | |  | | |  | |  | |  |
| 热能与动力工程 | | 23 | | | | 1 | | 1 | |  | | 22 | | | 5 | | 5 | |  | | 10 | |  | |  | |  | |  | | | 2 | |  | |  |
| 土木工程 | | 2 | | | | 1 | | 1 | |  | | 1 | | |  | |  | |  | |  | | 1 | |  | |  | |  | | |  | |  | |  |
| 环境工程 | | 2 | | | |  | |  | |  | | 2 | | |  | |  | |  | |  | | 2 | |  | |  | |  | | |  | |  | |  |
| 建筑环境与设备工程 | | 1 | | | | 1 | | 1 | |  | | 0 | | |  | |  | |  | |  | |  | |  | |  | |  | | |  | |  | |  |
| 给水排水工程 | | 11 | | | | 1 | | 1 | |  | | 10 | | |  | |  | |  | | 10 | |  | |  | |  | |  | | |  | |  | |  |
| 高分子材料工程 | | 12 | | | |  | |  | |  | | 12 | | |  | |  | |  | | 10 | | 2 | |  | |  | |  | | |  | |  | |  |
| 材料科学与工程 | | 2 | | | | 2 | | 2 | |  | | 0 | | |  | |  | |  | |  | |  | |  | |  | |  | | |  | |  | |  |
| 无机非金属材料工程 | | 10 | | | |  | |  | |  | | 10 | | |  | |  | |  | |  | | 10 | |  | |  | |  | | |  | |  | |  |

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| --- | --- | --- | --- |
| 表一--3 | |  | |
| **材料、钢铁、铁路、电力、装备制造及建筑施工等类毕业生需求计划** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 需求单位  学历  专业 | | **总计** | | | **小计** | | **技术研究院** | | **生态水泥** | | | **小计** | | **技术研究院** | | | **陕钢集团** | | **建设集团** | | **重装集团** | | | **生态水泥** | **小计** | | **陕钢集团** | | **铁路物流** | | | **华中发电** | | **重装集团** | | **建设集团** | **物资集团** | | **神渭管道** | **陕建机** | | **生态水泥** | **实业集团** | |
|
| **博士** | | | | | | | **硕士** | | | | | | | | | | | | | **本科** | | | | | | | | | | | | | | | | | | | |
| 合计 | | 643 | | | 48 | | 47 | | 1 | | | 117 | | 101 | | | 2 | | 3 | | 10 | | | 1 | 478 | | 143 | | 66 | | | 12 | | 79 | | 107 | 10 | | 30 | 24 | | 4 | 3 | |
| 材料成型及控制工程 | | 36 | | |  | |  | |  | | | 2 | |  | | |  | |  | | 2 | | |  | 34 | | 20 | |  | | |  | | 10 | | 2 |  | |  | 2 | |  |  | |
| 材料管理科学 | | 1 | | |  | |  | |  | | |  | |  | | |  | |  | |  | | |  | 1 | |  | | 1 | | |  | |  | |  |  | |  |  | |  |  | |
| 材料化学 | | 8 | | | 3 | | 3 | |  | | | 5 | | 5 | | |  | |  | |  | | |  |  | |  | |  | | |  | |  | |  |  | |  |  | |  |  | |
| 材料科学与工程 | | 2 | | |  | |  | |  | | | 2 | |  | | | 2 | |  | |  | | |  |  | |  | |  | | |  | |  | |  |  | |  |  | |  |  | |
| 材料力学 | | 1 | | |  | |  | |  | | |  | |  | | |  | |  | |  | | |  | 1 | |  | |  | | |  | |  | |  | 1 | |  |  | |  |  | |
| 材料学 | | 9 | | | 3 | | 3 | |  | | | 6 | | 6 | | |  | |  | |  | | |  |  | |  | |  | | |  | |  | |  |  | |  |  | |  |  | |
| 复合材料 | | 8 | | | 3 | | 3 | |  | | | 5 | | 5 | | |  | |  | |  | | |  |  | |  | |  | | |  | |  | |  |  | |  |  | |  |  | |
| 高分子材料 | | 10 | | | 5 | | 5 | |  | | | 5 | | 5 | | |  | |  | |  | | |  |  | |  | |  | | |  | |  | |  |  | |  |  | |  |  | |
| 纳米材料 | | 10 | | | 5 | | 5 | |  | | | 5 | | 5 | | |  | |  | |  | | |  |  | |  | |  | | |  | |  | |  |  | |  |  | |  |  | |
| 炭材料 | | 7 | | | 2 | | 2 | |  | | | 5 | | 5 | | |  | |  | |  | | |  |  | |  | |  | | |  | |  | |  |  | |  |  | |  |  | |
| 无机非金属材料 | | 5 | | |  | |  | |  | | | 4 | | 3 | | |  | |  | |  | | | 1 | 1 | |  | |  | | |  | |  | |  |  | |  |  | | 1 |  | |
| 电化学 | | 5 | | | 2 | | 2 | |  | | | 3 | | 3 | | |  | |  | |  | | |  |  | |  | |  | | |  | |  | |  |  | |  |  | |  |  | |
| 分析化学 | | 6 | | | 3 | | 3 | |  | | | 3 | | 3 | | |  | |  | |  | | |  |  | |  | |  | | |  | |  | |  |  | |  |  | |  |  | |
| 物理化学 | | 5 | | | 2 | | 2 | |  | | | 3 | | 3 | | |  | |  | |  | | |  |  | |  | |  | | |  | |  | |  |  | |  |  | |  |  | |
| 有机合成 | | 4 | | | 2 | | 2 | |  | | | 2 | | 2 | | |  | |  | |  | | |  |  | |  | |  | | |  | |  | |  |  | |  |  | |  |  | |
| 工业催化 | | 8 | | | 3 | | 3 | |  | | | 5 | | 5 | | |  | |  | |  | | |  |  | |  | |  | | |  | |  | |  |  | |  |  | |  |  | |
| 仪器科学与技术 | | 5 | | |  | |  | |  | | | 5 | | 5 | | |  | |  | |  | | |  |  | |  | |  | | |  | |  | |  |  | |  |  | |  |  | |
| 化工工艺 | | 8 | | | 3 | | 3 | |  | | | 5 | | 5 | | |  | |  | |  | | |  |  | |  | |  | | |  | |  | |  |  | |  |  | |  |  | |
| 化工过程机械 | | 5 | | |  | |  | |  | | | 5 | | 5 | | |  | |  | |  | | |  |  | |  | |  | | |  | |  | |  |  | |  |  | |  |  | |
| 过程装备与控制工程 | | 5 | | |  | |  | |  | | | 5 | | 5 | | |  | |  | |  | | |  |  | |  | |  | | |  | |  | |  |  | |  |  | |  |  | |
| 化学工程 | | 7 | | | 2 | | 2 | |  | | | 5 | | 5 | | |  | |  | |  | | |  |  | |  | |  | | |  | |  | |  |  | |  |  | |  |  | |
| 化学工程与工艺 | | 16 | | | 3 | | 3 | |  | | | 5 | | 5 | | |  | |  | |  | | |  | 8 | | 2 | |  | | |  | | 3 | |  | 1 | | 2 |  | |  |  | |
| 电力工程 | | 2 | | |  | |  | |  | | |  | |  | | |  | |  | |  | | |  | 2 | |  | |  | | |  | |  | |  | 2 | |  |  | |  |  | |
| 热能与动力工程 | | 11 | | |  | |  | |  | | |  | |  | | |  | |  | |  | | |  | 11 | | 5 | |  | | | 6 | |  | |  |  | |  |  | |  |  | |
| 电气工程及其自动化 | | 82 | | | 1 | |  | | 1 | | | 7 | | 2 | | |  | | 1 | | 4 | | |  | 74 | | 17 | | 12 | | |  | | 23 | | 15 |  | | 6 |  | | 1 |  | |
| 自动化/热工自动化 | | 12 | | |  | |  | |  | | |  | |  | | |  | |  | |  | | |  | 12 | | 10 | |  | | | 2 | |  | |  |  | |  |  | |  |  | |
| 电力系统及自动化 | | 3 | | |  | |  | |  | | |  | |  | | |  | |  | |  | | |  | 3 | |  | |  | | | 3 | |  | |  |  | |  |  | |  |  | |
| 机械电子工程（机电） | | 11 | | |  | |  | |  | | |  | |  | | |  | |  | |  | | |  | 11 | |  | | 4 | | |  | |  | | 1 |  | | 4 | 2 | |  |  | |
| 机械设备 | | 4 | | |  | |  | |  | | |  | |  | | |  | |  | |  | | |  | 4 | |  | |  | | |  | |  | |  | 4 | |  |  | |  |  | |
| 机械设计制造及其自动化 | | 105 | | |  | |  | |  | | | 6 | | 2 | | |  | |  | | 4 | | |  | 99 | | 20 | | 2 | | |  | | 40 | | 24 |  | |  | 13 | |  |  | |
| 冶金工程 | | 40 | | |  | |  | |  | | |  | |  | | |  | |  | |  | | |  | 40 | | 40 | |  | | |  | |  | |  |  | |  |  | |  |  | |
| 金属材料腐蚀与防护 | | 1 | | |  | |  | |  | | |  | |  | | |  | |  | |  | | |  | 1 | |  | |  | | |  | |  | |  |  | |  | 1 | |  |  | |
| 焊接技术与工程 | | 4 | | |  | |  | |  | | |  | |  | | |  | |  | |  | | |  | 4 | |  | |  | | |  | |  | |  |  | |  | 4 | |  |  | |
| 交通运输/铁路运输 | | 19 | | |  | |  | |  | | |  | |  | | |  | |  | |  | | |  | 19 | |  | | 19 | | |  | |  | |  |  | |  |  | |  |  | |
| 车辆工程 | | 9 | | |  | |  | |  | | |  | |  | | |  | |  | |  | | |  | 9 | |  | | 9 | | |  | |  | |  |  | |  |  | |  |  | |
| 轨道交通信号与控制 | | 1 | | |  | |  | |  | | |  | |  | | |  | |  | |  | | |  | 1 | |  | | 1 | | |  | |  | |  |  | |  |  | |  |  | |
| 通信、信号工程 | | 12 | | |  | |  | |  | | |  | |  | | |  | |  | |  | | |  | 12 | |  | | 3 | | |  | | 3 | |  |  | | 6 |  | |  |  | |
| 建筑学 | | 2 | | |  | |  | |  | | |  | |  | | |  | |  | |  | | |  | 2 | |  | |  | | |  | |  | | 2 |  | |  |  | |  |  | |
| 给排水科学与工程 | | 3 | | |  | |  | |  | | |  | |  | | |  | |  | |  | | |  | 3 | | 1 | |  | | |  | |  | | 2 |  | |  |  | |  |  | |
| 道路桥梁 | | 1 | | |  | |  | |  | | |  | |  | | |  | |  | |  | | |  | 1 | |  | | 1 | | |  | |  | |  |  | |  |  | |  |  | |
| 土木工程 | | 44 | | |  | |  | |  | | |  | |  | | |  | |  | |  | | |  | 44 | | 4 | | 10 | | |  | |  | | 27 | 1 | |  | 2 | |  |  | |
| 工程管理（造价、预算） | | 16 | | |  | |  | |  | | | 4 | | 2 | | |  | | 2 | |  | | |  | 12 | | 2 | | 1 | | | 1 | |  | | 4 | 1 | |  |  | |  | 3 | |
| 采矿工程 | | 17 | | | 2 | | 2 | |  | | | 3 | | 3 | | |  | |  | |  | | |  | 12 | | 4 | |  | | |  | |  | | 8 |  | |  |  | |  |  | |
| 选矿工程 | | 2 | | |  | |  | |  | | |  | |  | | |  | |  | |  | | |  | 2 | | 2 | |  | | |  | |  | |  |  | |  |  | |  |  | |
| 矿物加工工程 | | 10 | | |  | |  | |  | | |  | |  | | |  | |  | |  | | |  | 10 | |  | |  | | |  | |  | | 10 |  | |  |  | |  |  | |
| 矿业工程 | | 2 | | |  | |  | |  | | |  | |  | | |  | |  | |  | | |  | 2 | |  | |  | | |  | |  | | 2 |  | |  |  | |  |  | |
| 地质工程 | | 8 | | |  | |  | |  | | |  | |  | | |  | |  | |  | | |  | 8 | | 4 | |  | | |  | |  | | 4 |  | |  |  | |  |  | |
| 测量工程 | | 3 | | |  | |  | |  | | |  | |  | | |  | |  | |  | | |  | 3 | |  | |  | | |  | |  | | 3 |  | |  |  | |  |  | |
| 岩土工程 | | 1 | | |  | |  | |  | | |  | |  | | |  | |  | |  | | |  | 1 | | 1 | |  | | |  | |  | |  |  | |  |  | |  |  | |
| 地球物理 | | 2 | | | 1 | | 1 | |  | | | 1 | | 1 | | |  | |  | |  | | |  |  | |  | |  | | |  | |  | |  |  | |  |  | |  |  | |
| 工程力学 | | 4 | | |  | |  | |  | | |  | |  | | |  | |  | |  | | |  | 4 | |  | |  | | |  | |  | |  |  | | 4 |  | |  |  | |
| 工业工程 | | 1 | | |  | |  | |  | | |  | |  | | |  | |  | |  | | |  | 1 | |  | | 1 | | |  | |  | |  |  | |  |  | |  |  | |
| 环境工程 | | 4 | | | 1 | | 1 | |  | | | 2 | | 2 | | |  | |  | |  | | |  | 1 | |  | | 1 | | |  | |  | |  |  | |  |  | |  |  | |
| 安全工程 | | 18 | | | 2 | | 2 | |  | | | 2 | | 2 | | |  | |  | |  | | |  | 14 | | 10 | | 1 | | |  | |  | | 3 |  | |  |  | |  |  | |
| 控制科学与工程 | | 5 | | |  | |  | |  | | | 5 | | 5 | | |  | |  | |  | | |  |  | |  | |  | | |  | |  | |  |  | |  |  | |  |  | |
| 汽轮机 | | 1 | | |  | |  | |  | | |  | |  | | |  | |  | |  | | |  | 1 | |  | |  | | |  | |  | |  |  | |  |  | | 1 |  | |
| 水处理 | | 1 | | |  | |  | |  | | |  | |  | | |  | |  | |  | | |  | 1 | |  | |  | | |  | |  | |  |  | |  |  | | 1 |  | |
| 水工结构工程 | | 1 | | |  | |  | |  | | |  | |  | | |  | |  | |  | | |  | 1 | | 1 | |  | | |  | |  | |  |  | |  |  | |  |  | |
| 水利水电工程 | | 8 | | |  | |  | |  | | |  | |  | | |  | |  | |  | | |  | 8 | |  | |  | | |  | |  | |  |  | | 8 |  | |  |  | |
| 水文与水资源工程 | | 2 | | |  | |  | |  | | | 2 | | 2 | | |  | |  | |  | | |  |  | |  | |  | | |  | |  | |  |  | |  |  | |  |  | |
| 表一--4 | | |  | | | | |  | | |  | |  | | |  | | | |  | | |  | |  | | |  | |  | | |  | | | | | | | | | | |
| **计算机、经济及管理类等相关专业毕业生需求计划 （硕士研究生以上）** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **需求单位**  **学历**  **专业** | **总计** | | | | | **小计** | | | | **技术研**  **究院** | | | | | **小计** | | | **技术研**  **究院** | | | | **陕钢集团** | | | | **铁路物流** | | | | | **澄合矿业** | | | | **榆北煤业** | | | **新型能**  **源公司** | | | **北元集团** | | |
|
| **博士** | | | | | | | | | **硕士** | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 合计 | 68 | | | | | 1 | | | | 1 | | | | | 67 | | | 2 | | | | 23 | | | | 3 | | | | | 10 | | | | 20 | | | 2 | | | 7 | | |
| 产业经济学 | 1 | | | | | 1 | | | | 1 | | | | |  | | |  | | | |  | | | |  | | | | |  | | | |  | | |  | | |  | | |
| 法学 | 12 | | | | |  | | | |  | | | | | 12 | | |  | | | | 10 | | | |  | | | | |  | | | |  | | |  | | | 2 | | |
| 金融 | 11 | | | | |  | | | |  | | | | | 11 | | |  | | | | 10 | | | |  | | | | |  | | | |  | | |  | | | 1 | | |
| 会计学/财务管理 | 8 | | | | |  | | | |  | | | | | 8 | | |  | | | |  | | | |  | | | | | 3 | | | | 5 | | |  | | |  | | |
| 工商管理 | 2 | | | | |  | | | |  | | | | | 2 | | |  | | | |  | | | |  | | | | |  | | | |  | | |  | | | 2 | | |
| 企业管理 | 5 | | | | |  | | | |  | | | | | 5 | | |  | | | | 3 | | | | 2 | | | | |  | | | |  | | |  | | |  | | |
| 人力资源管理 | 5 | | | | |  | | | |  | | | | | 5 | | |  | | | |  | | | |  | | | | | 3 | | | |  | | | 2 | | |  | | |
| 物流工程 | 5 | | | | |  | | | |  | | | | | 5 | | |  | | | |  | | | |  | | | | |  | | | | 5 | | |  | | |  | | |
| 物流管理 | 1 | | | | |  | | | |  | | | | | 1 | | |  | | | |  | | | |  | | | | | 1 | | | |  | | |  | | |  | | |
| 计算机科学与技术 | 1 | | | | |  | | | |  | | | | | 1 | | | 1 | | | |  | | | |  | | | | |  | | | |  | | |  | | |  | | |
| 信息科学与技术 | 6 | | | | |  | | | |  | | | | | 6 | | | 1 | | | |  | | | |  | | | | |  | | | | 5 | | |  | | |  | | |
| 汉语言文学/文秘/新闻 | 9 | | | | |  | | | |  | | | | | 9 | | |  | | | |  | | | | 1 | | | | | 3 | | | | 5 | | |  | | |  | | |
| 行政管理 | 2 | | | | |  | | | |  | | | | | 2 | | |  | | | |  | | | |  | | | | |  | | | |  | | |  | | | 2 | | |

|  |  |  |  |
| --- | --- | --- | --- |
| 表一--5 |  |  | |
| **计算机、经济及管理类等相关专业毕业生需求计划 （本科）** | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **需求单位**  **学历**  **专业** | **总计** | | **陕钢集团** | | **铁路物流** | **华中发电** | **重装集团** | **建设集团** | **物资集团** | **神渭管道** | **陕建机** | **铜川矿业** | **澄合矿业** | **韩城矿业** | **黄陵矿业** | **陕北矿业** | **榆北煤业** | **彬长矿业** | **煤层气公司** | **渭化 集团** | **蒲城 洁能** | **北元集团** | **榆林化学公司** | **神木煤化工** | | | **运销集团** | **实业集团** | |
| **能源 发展** | **神木 天元** | **电化 发展** |
| 合计 | 438 | | 80 | | 18 | 2 | 8 | 3 | 33 | 20 | 8 | 31 | 9 | 16 | 11 | 8 | 50 | 17 | 7 | 8 | 2 | 16 | 4 | 5 | 10 | 4 | 57 | 11 | |
| 经济管理相关专业 | 6 | | 4 | | 1 |  |  |  |  |  | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | |
| 国际经济与贸易 | 14 | | 6 | |  |  |  |  | 6 |  |  |  |  |  |  |  |  |  |  |  |  | 2 |  |  |  |  |  |  | |
| 法学/法律 | 8 | |  | |  |  |  |  |  |  |  | 4 |  | 1 |  |  |  |  |  | 2 |  |  |  |  |  |  | 1 |  | |
| 经济法 | 5 | |  | |  |  |  |  | 5 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | |
| 金融 | 4 | |  | |  |  |  |  | 4 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | |
| 会计学/财务管理 | 85 | | 16 | | 4 | 1 | 2 | 3 | 8 |  | 3 | 8 | 3 | 3 | 3 |  |  |  | 3 | 2 |  | 5 | 4 | 4 | 4 | 2 | 6 | 1 | |
| 工商管理 | 4 | |  | | 2 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 |  | |
| 企业管理 | 10 | |  | |  |  | 2 |  | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 3 |  | 3 |  | |
| 人力资源管理 | 40 | | 6 | | 2 |  | 1 |  |  |  | 1 | 2 | 2 | 5 | 4 | 3 |  | 3 | 1 | 2 |  | 1 |  |  | 3 |  | 3 | 1 | |
| 市场营销 | 34 | | 11 | |  | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 19 | 3 | |
| 统计学 | 19 | | 4 | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 14 | 1 | |
| 网络工程 | 1 | |  | |  |  |  |  |  |  |  |  |  | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | |
| 物联网工程 | 10 | |  | |  |  |  |  |  |  |  |  |  |  |  |  | 10 |  |  |  |  |  |  |  |  |  |  |  | |
| 物流工程 | 5 | |  | |  |  |  |  |  |  |  | 5 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | |
| 物流管理 | 16 | | 9 | | 2 |  |  |  | 4 |  |  |  | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | |
| 计算机科学与技术 | 5 | |  | | 1 |  | 3 |  |  |  | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | |
| 软件工程 | 37 | |  | |  |  |  |  |  | 20 |  | 5 |  |  |  |  | 10 |  |  |  | 2 |  |  |  |  |  |  |  | |
| 通讯工程 | 22 | |  | |  |  |  |  |  |  |  |  |  |  |  |  | 10 | 12 |  |  |  |  |  |  |  |  |  |  | |
| 信息科学与技术 | 14 | |  | |  |  |  |  |  |  |  |  |  |  |  |  | 10 |  |  |  |  | 2 |  |  |  |  |  | 2 | |
| 电子商务 | 9 | | 4 | |  |  |  |  |  |  |  | 5 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | |
| 电子信息工程 | 12 | |  | | 1 |  |  |  |  |  | 1 |  |  |  |  |  | 10 |  |  |  |  |  |  |  |  |  |  |  | |
| 数字多媒体 | 1 | |  | | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | |
| 汉语言文学/文秘/新闻 | 58 | | 15 | | 3 |  |  |  | 3 |  | 1 | 2 | 3 | 3 | 4 | 5 |  |  | 1 | 2 |  | 6 |  |  |  | 2 | 7 | 1 | |
| 马克思主义哲学 | 3 | | 3 | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | |
| 哲学 | 3 | |  | |  |  |  |  |  |  |  |  |  | 3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | |
| 政治学 | 2 | |  | |  |  |  |  | 2 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | |
| 思想政治教育 | 7 | |  | | 1 |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 2 |  |  |  |  |  |  |  | 2 |  | |
| 外贸英语 | 2 | | 2 | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | |
| 旅游管理 | 2 | |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | |

|  |  |  |  |  |  |  |  |  |
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| 表二 | |  |  |  |  |  |  |  |
| **2019年高校毕业生招聘报名联系方式** | | | | | | | | |
| 序号 | 企业名称 | | 企业简称 | 企业网址 | 工作地点 | 报名 联系人 | 联系电话 | 报名邮箱 |
| 1 | 陕西陕煤铜川矿业有限公司 | | 铜川矿业 | [http://www.tckwj.com](http://www.tckwj.com/) | 陕西铜川地区 | 李云涛 白恒 | 0919-2101687 0919-2101679 | [tckwjrlzyb@163.com](mailto:tckwjrlzyb@163.com) |
| 2 | 韩城矿业有限公司 | | 韩城矿业 | [http://www.hckwj.com](http://www.hckwj.com/) | 陕西韩城地区 | 闫玉峰 | 0913-5261347 | [hckwj@qq.com](mailto:hckwj@qq.com) |
| 3 | 澄合矿业有限公司 | | 澄合矿业 | [http://www.chkygs.com](http://www.chkygs.com/) | 陕西澄城县、合阳县 | 魏鹏 王秦 | 0913-6791180 | [smchkyzp@163.com](mailto:smchkyzp@163.com) |
| 4 | 陕西彬长矿业集团有限公司 | | 彬长集团 | [http://www.bchgs.com](http://www.bchgs.com/) | 陕西彬州市、长武县 | 韩先生 李先生 | 029-33191620 | [418755557@qq.com](mailto:418755557@qq.com) |
| 5 | 黄陵矿业集团有限责任公司 | | 黄陵矿业 | [http://www.hlkyjt.com.cn](http://www.hlkyjt.com.cn/) | 陕西黄陵县店头镇、双龙镇 | 贾晓毅 | 0911-5585086 | [huanglky@163.com](mailto:huanglky@163.com) |
| 6 | 陕北矿业公司 | | 陕北矿业 | [http://www.sncoal.com](http://www.sncoal.com/) | 陕西榆林地区 | 曲波 | 0912-3505976 | [sbkyrlzy@163.com](mailto:sbkyrlzy@163.com) |
| 7 | 陕西陕煤榆北煤业有限公司 | | 榆北煤业 | <http://www.ybcoal.com/> | 陕西榆林地区 | 张鹏 | 18591218481 | [408457391@qq.com](mailto:408457391@qq.com) |
| 8 | 陕西陕化煤化工集团有限公司 | | 陕化集团 | [http://www.shhggroup.com](http://www.shhggroup.com/) | 陕西渭南市华州区 | 孟烨 | 0913-3088049 | [sxhshghr@163.com](mailto:sxhshghr@163.com) |
| 9 | 陕西渭河煤化工集团有限责任公司 | | 渭化集团 | [http://www.wei-he.com.cn](http://www.wei-he.com.cn/) | 陕西彬州 | 杨罗 | 0913-2106063 | WHRQB@163.com |
| 10 | 陕西陕焦化工有限公司 | | 陕焦公司 | [http://www.sxcoking.com](http://www.sxcoking.com/) | 陕西富平 | 王锋 | 0913-8677258 | [sjrlwf@163.com](mailto:sjrlwf@163.com) |
| 11 | 蒲城清洁能源化工有限责任公司 | | 蒲城洁能 | [http://www.chinapcec.com](http://www.chinapcec.com/) | 陕西蒲城 | 张琨 | 0913-8186033 | [pcechrm@126.com](mailto:pcechrm@126.com) |
| 12 | 神木煤化工产业有限公司 | 神木能源发展有限公司 | 能源发展 | [http://www.smsmny.com](http://www.smsmny.com/) | 陕西神木 | 原洁 | 0912-7163979 |  |
| 神木天元化工有限公司 | 天元化工 | [http://www.tyci.com.cn](http://www.tyci.com.cn/) | 陕西神木 | 许涛 | 0912-8499279 | [348698604@qq.com](mailto:348698604@qq.com) |
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| 14 | 陕煤集团榆林化学有限责任公司 | | 榆林化学 | <http://www.shccig.com/index.php> | 陕西榆林地区 | 王桂英 | 15091091126 | [wanggy@shccig.com](mailto:wanggy@shccig.com) |
| 15 | 胜帮科技股份有限公司 | | 胜帮科技 | [http://www.spangchem.com](http://www.spangchem.com/) | 上海浦东新区 | 吴女士 刘女士 | 021-33932219 | [graduate@spangchem.com](mailto:graduate@spangchem.com) |
| 16 | 陕西钢铁集团有限公司 | | 陕钢集团 | [http://www.shaangang.com](http://www.shaangang.com/) | 陕西韩城、汉中、商洛 | 吴桐 | 029-68515021 18629007327 | shanganghr@163.com |
| 17 | 陕西铁路物流集团有限公司 | | 铁流集团 | [http://www.shrlig.com](http://www.shrlig.com/) | 陕西西安、榆林地区、彬州市 | 党博元 | 029-81133026 | [tlzp1901@126.com](mailto:tlzp1901@126.com) |
| 18 | 长安电力华中发电有限公司 | | 华中发电 | <http://www.cadlhz.com/> | 湖南益阳、石门 | 刘登攀 吴本堂 | 13873721717 | [cadlhzgs@163.com](mailto:cadlhzgs@163.com) |
| 19 | 西安重工装备制造集团有限公司 | | 重装集团 | [http://www.xazgzb.com](http://www.xazgzb.com/) | 陕西西安、高陵、铜川、渭南、蒲城 | 郝萌 苏昊 | 029-82210861 | [xazgzbzp2019@yeah.net](mailto:xazgzbzp2019@yeah.net) |
| 20 | 陕西煤业化工建设（集团）有限公司 | | 建设集团 | [http://www.shxmhjs.com](http://www.shxmhjs.com/) | 陕西省内各地 | 范建国 | 029-86532157 | [smhjsjthr@163.com](mailto:smhjsjthr@163.com) |
| 21 | 陕西建设机械（集团）有限责任公司 | | 陕建机 | [http://www.scmc-xa.com](http://www.scmc-xa.com/) | 陕西西安、高陵 | 王高烁 | 13991330039 029-86969638 | [SCMC\_HRD@163.com](mailto:SCMC_HRD@163.com) |
| 22 | 陕西煤业化工物资集团有限公司 | | 物资集团 | [http://www.shccmg.com](http://www.shccmg.com/) | 上海、天津、重庆、青岛、西安、黄陵、榆林 | 高珊 | 029-81772178  15929993633 | [376980880@qq.com](mailto:376980880@qq.com) |
| 23 | 陕西省煤炭运销（集团）有限责任公司 | | 运销集团 | [http://www.smyxjt.com](http://www.smyxjt.com/) | 陕西铜川、韩城、榆林 | 郭瑞莉 | 029-89283191 | [61838512@qq.com](mailto:61838512@qq.com) |
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| 26 | 陕西省煤层气开发利用有限公司 | | 煤层气公司 | [http://www.shxmcq.com](http://www.shxmcq.com/) | 陕西铜川、韩城、澄合、榆林、彬州 | 朱田萍 | 029-81772296 | [826355023@qq.com](mailto:826355023@qq.com) |
| 27 | 陕西煤业化工新型能源有限公司 | | 新型能源 | [http://www.shccineg.com](http://www.shccineg.com/) | 陕西、甘肃、福建、天津、山东 | 胡鑫 | 13991124717 | [87439823@qq.com](mailto:87439823@qq.com) |
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