**Our Story**

We launched Riot Games in 2006 to develop, publish, and support games made by players, for players. In 2009, we released our debut title, [**League of Legends**](http://www.leagueoflegends.com/). League has gone on to be the most-played PC game in the world and a key driver of the explosive growth of [**eSports**](https://watch.lolesports.com/). Players are the foundation of our community and it’s for them that we continue to evolve the League experience both in and out of game. Founded by Brandon Beck and Marc Merrill, and currently under the leadership of CEO Nicolo Laurent, we're headquartered in Los Angeles, California, and have 2,500+ Rioters in 20+ offices worldwide.

**Riot China Shanghai Team**

Riot Games Shanghai’s team of innovative dreamers, adventurers, and game-lovers are focused on delivering an awesome unified experience to players across the region. Shanghai has evolved into a core city for eSports, and we’ve helped amplify that by creating and supporting League of Legends eSports in China. We pride ourselves on the strength and speed with which our teams ship eSports content and improves our Merch, and we constantly welcome new Rioters as we hope to write new chapters in the League of Legends history book.

**校招流程**

**01 网申时间及链接**

网申时间：9.23-11.8

网申链接[www.riotgamescampus.com](http://www.riotgamescampus.com)

拳头游戏官网www.riotgames.com

**02 校园宣讲会**

宣讲会预约链接：<https://jinshuju.net/f/NvqHix>

 10月23日19:00-21:00

复旦大学 光华楼东辅楼102

 10月24日18:30-20:30

上海交通大学 学术活动中心演讲厅

10月29日18:00-20:00

浙江大学 玉泉永谦活动中心第二报告厅

10月31日 19:00-21:00

北京大学 新太阳学生中心B104

11月 1日 19:00-21:00

清华大学 新东方厅

03 面试时间

11 & 12月

04 发放offer

12月

**项目介绍**

1. New Challenger - Non-Tech

Required Qualifications:

You speak and write fluent English and Chinese while having an in-depth knowledge about the Chinese culture.

You understand that every decision you make will impact players in different ways, so you are mindful about building seamless, player-worthy experiences.

You show strong critical thinking, being able to make decisions in a macro perspective considering your partner and the market ecosystem; but at the same time, you show the same attention to details because you know that it is the details that make the difference.

Phenomenal communications--not only can you share direct and thoughtful feedback, you can lay out the logic behind it; you are persuasive towards both internal and external partners.

Self-driven with positive attitude and strong ability to work independently and autonomously

Responsibilities:

•Develop strategy around the best ways to improve player experience in China through new business offerings to players

•Build these businesses together with an awesome group of people, hands-on

•Develop, manage, and implement go-to-market plans for future features, content, and products in partnership with the development team and local partners

Don’t forget to include a resume and cover letter. We receive a lot of applications, but we’ll notice a fun, well-written intro that shows us you take play seriously.

2. New Challenger – Tech

Required Qualifications:

You speak and write fluent English and Chinese while having an in-depth knowledge about the Chinese culture.

You understand that every decision you make will impact players in different ways, so you are mindful about building seamless, player-worthy experiences.

You show strong critical thinking, being able to make decisions in a macro perspective considering your partner and the market ecosystem; but at the same time, you show the same attention to details because you know that it is the details that make the difference.

Phenomenal communications--not only can you share direct and thoughtful feedback, you can lay out the logic behind it; you are persuasive towards both internal and external partners.

Self-driven with positive attitude and strong ability to work independently and autonomously

For the new challenger of engineering, you have bachelor’s or master’s degree in CS or a related technical field. You've spent years honing your technical abilities and you've got the track record to prove it; your functional and technical knowledge base continually grows, revealing new ways to level up your craft

Responsibilities:

•Develop strategy around the best ways to improve player experience in China through new business offerings to players

•Build these businesses together with an awesome group of people, hands-on

•Develop, manage, and implement go-to-market plans for future features, content, and products in partnership with the development team and local partners

•Leverage your T-shaped technical expertise to launch new game-specific features + experiences for our players in China

Don’t forget to include a resume and cover letter. We receive a lot of applications, but we’ll notice a fun, well-written intro that shows us you take play seriously.

**欢迎关注“拳头游戏招聘”微信公众号 获取拳头校招一手信息！**

